



*Santa Clara  
First Baptist  
Church*



*Annual Report  
2003*

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## Senior Pastor's Annual Report

As I look back at how God has led Santa Clara First Baptist Church throughout 2003 I am reminded of Moses' words to the people of Israel in Deuteronomy 8:2a, "*Remember how the Lord your God led you all the way in the desert these forty years.*"

Moses continues by reviewing how God had provided for His people during their wilderness wanderings by supplying food and water as well as protecting them against those enemies who fought against them.

In one sense, our church is like those Israelites. All of God's children are a pilgrim people-moving towards the fulfillment of God's promises, upheld by God's grace, needing to trust Him every step of the way. God provided the needs of this church family during 2003 in wonderful ways.

- Through the generous giving of His people, God provided an abundance of finances to carry on His work in and through us.
- Through the addition of new members God provided new vitality and perspectives to our church fellowship.
- Through the empowering of His Holy Spirit God worked through us to touch lives for eternity.

Because of God's provision, I believe our church is beginning to experience a new awakening.

- I see a growing interest in small group participation, which forms the foundation of authentic relationships and personal growth.
- I see increased personal participation in local mission outreach, which indicates a firmer understanding of and commitment to the Great Commission.
- I see more people stepping forward to share their SHAPE (Spiritual gifts, Heart, Abilities, Personality, Experiences) in personal ministry to others.

I also see our growing professional staff bringing additional expertise to our ministry arenas.

Many thanks to each of these fine servants of God:

David Wilson Jr. brought on in 2003 as our Executive Administrative Assistant

Darren Pozzi brought on in 2003 as our Director of Student Ministries

Jennifer Hammar expanding her ministry in 2003 to include Family and Pastoral duties

Sharon Cintas continuing as our EDGE Worship Leader and Interim AM Worship Director

Joan Friesen continuing as our Church Consultant and Interim AM Worship Director

It is truly a privilege to serve this church. And while I can look back at 2003 with a sense of satisfaction for how far we have come, this is no time to rest. The ministry challenge of the Santa Clara Valley is enormous. We must work harder and smarter if we are going to do our best in fulfilling our common mission: ***To evangelize and disciple the people of the Santa Clara Valley.***

I ask you to join with me as we expand God's kingdom in the year 2004.

For His glory,  
Pastor Rich

## **Chairman of the Diaconate**

2003 was a good year for Santa Clara First Baptist Church. It was a year in which we as a community of faith embarked upon a new path as we began the process of restructuring the leadership of the church. This process will continue in the New Year and hopefully culminate in the re-writing of the church constitution. But structure is not what we are about, but rather about changing lives and helping individuals grow in their understanding and commitment to Christ. For some this may be the introduction to Christ as personal Lord and Savior. For others this may be a small step in their person journey. For some it may be taking on a leadership position in the Church. For all hopefully it means accepting change in our lives as we grow in our understanding of God's leading.

The church has helped individuals grow through many different programs:

- ❑ Bible Studies, Sunday School, Awana, Women's Groups
- ❑ Missions events such as Costa Rica and the major mission offerings
- ❑ Bethlehem outreach, which not only helped us to grow as individuals but also was a witness to the community with almost 10,000 visitors coming through the gates this year.
- ❑ Training events such as the Willow Creek conference and Leadership Retreats.
- ❑ Worship services both morning and evening. Taking God's message to different people using different styles.

God has truly blessed Santa Clara First Baptist Church right across the board with a wonderful staff, volunteer musicians and singers, Sunday School teachers, Bible study leaders, AWANA Leaders, children and youth workers, volunteers at work days. A great big thank you to all those that have helped make the church a success. It is all of us working together as God leads us in our individual walks that make up the church and bring glory to God.

God Bless you all

Glen Williams  
Chairperson

**Children and Family Ministry  
Annual Report for 2003  
Submitted by Pastor Jennifer Hammar**

Praise God for another year of ministry with the children. They have been such a joy to work with. I'm always sad to see the 5<sup>th</sup> graders move up into the youth group, and this year's group was especially difficult to say "good-bye" to. This year's new 6<sup>th</sup> graders were my very first class when I first started working here. So much has changed since then. We've since added Kids' Worship during the worship hour for K-5 children. This past year they learned about "Superheroes of the Bible", which was also our theme for Children's Sunday. We've also begun to expand our ministry families. In 2003 we held workshops entitled, "Finances for Families". We also put on our very first overnight Family Camp at Redwood. We had a wonderful time! We also reached out to our families through Hallelujah Family Nite on Halloween, and the Family Christmas Eve Service.

The biggest change for the children's ministry in 2003 was the name change. As Santa Clara First Baptist takes the necessary steps to really become a Purpose Driven Church, the children's ministry needed to follow suit. So when we kicked off our new ministry year in the Fall, we kicked off our new name as well – The SPEEDway. The letters in the name represent the different purposes of a purpose driven ministry: S – Surrender (worship), P – Partner (fellowship), E – Educate (Christian maturity), E – Equip (ministry), and D – Deliver (evangelism). Using a racecar theme, we are encouraging the children to complete all the "laps" in their Christian journey. Our theme verse is 2 Timothy 4:7, "I have fought the good fight, I have finished the race, I have kept the faith." In following this direction, a children's "Educate" class has been added, and an "Equip" class will be coming soon.

In this next year we are looking to continually expand our ministry to families including a family home Bible study, and various family events through the year including beach, snow and hiking trips. More workshops for parents are also in the works.

Many thanks to all the teachers and leaders who make The SPEEDway possible each week. I want to send a special thank-you to all those who worked extra hard during my maternity leave – Ann Mulbry, Esperanza Marquez, Michelle Ramer, Donna Hampton and Susi Reaves. Your extra work gave me a wonderful time of bonding with Josie.

Thanks also to this congregation for your continued support of the children's ministry.

In Christ's Service,

Pastor Jenny  
Children and Family Pastor

## Worship

*The deepest level of worship is praising God in spite of pain, thanking God during a trial, trusting him when tempted, surrendering while suffering, and loving him when he seems distant.*  
Rick Warren in *The Purpose Driven Life*

At Santa Clara First Baptist we offer two distinct worship styles in order to bring our congregation into the deepest possible experience of praising God. While the EDGE worship service has continued in 2003 under the leadership of Sharon Cintas, several different persons have led the morning service as we search for a permanent leader.

Susan Nguyen came to SCFBC in February as interim morning worship leader following eight months of leadership by Sharon Cintas. In May, Joan Friesen joined the team as all three directed Shekinah! and morning worship on a rotating basis.

In September the team changed again as Susan became our permanent choir director and began regular rehearsals and performances with our choir. We are thankful for her wonderful gifts and for her commitment to our church as she and her husband Le joined our membership this year.

Worship in the park was a highlight this past year. It was a wonderful time of fellowship between both congregations and an outreach to our friends and community.

As we begin 2004 Sharon and Joan continue a rotation of leadership and serve with Pastor Rich and Ken Leisten on the search committee to find the person called to lead our morning worship on a regular and permanent basis. Please pray as this group seeks to find someone with musical gifts and a heart for worship to work with our church.

Thank you to our wonderful servants from 2003...

Shekinah!	EDGE	Sound/Slides
Jerry Cintas	Scott Christian	Jerry Cintas
Roland Garza	Jerry Cintas	Duane Esquibel
Les Hawkins	Diana Dodson	Tim McLenegan
Jun Lagmay	Les Hawkins	Robert Mulbry
Ken Leisten	Jun Lagmay	Le Nguyen
Ann Mulbry	Bill Meyer	Greg Robbins
Lisa Nguyen		Lisa Robinson
Monica Nguyen		Cherian Thomas
Susan Nguyen		Gary White
Mike Ramer		
Debbie Reilley		
Matt Stephens		
Craig Von Waaden		
Bill Wright		
Sharon Cintas, EDGE Worship Director Interim Co-Director Morning Worship	Joan Friesen, Interim Co-Director Morning Worship	

# Year in Review



the.element



Jan 15	Darren hired
Jan 17	Mentor Meeting/Dinner
Feb 7	Jr High Bowling Night
Feb 14-17	High School Snow Camp
Mar 7-9	Jr High Snow Camp
Apr 16	Foothill College info table
Apr 25	New Room Dedication Party
May 3	High School Catch Me if You Can
May 16	Jr High Commando Night
May 23	High School Mall Hunt
May 24	Tanbark Service Project
June 1	Youth Sunday
June 4	Moving service project
June 6	Jr High Super Sloppy @ Westgate
June 7	Jr High Wake Ups
June 14	Jr High Kick out party
June 19	Jr High swim party
July 4	Fireworks @ Central park
July 27-29	High School Rafting Retreat
Aug 3-7	Jr High Summer Camp
Aug 21	Jr High Boardwalk
Aug 22-23	Guys & Girls Night Out
Oct 9	Jr High Feed the Homeless
Oct 31	Parking Lot Party
Nov 10	Core Meeting
Nov 21	Jr High Drive In Movie Night
Dec 11-15	Bethlehem
Dec 26	Jr High Adventure Night
Dec 31	High School New Year's Eve Party
Current Staff:	
Darren Pozzi	Director of student ministries
Julie Pozzi	Mentor
Jerry Cintas	Mentor

It's been one crazy year for us. A year that has changed the staff and me in many powerful ways. I've seen such amazing growth in the lives of our students and in myself. Had I known what I was going to be up against, my wife and I would never have taken on this challenge. In fact, in the beginning of 2003, we almost threw in the towel. On our very first night with the students, we had a guest from a world mission organization. I asked her for her honest opinion of the group. "So what do you think of this group I just took this on?" She looked me in the eyes and said something I will never forget. "It's a total overhaul." My heart sank and I was at a loss for words. I thought to myself, I never signed on for failure and looked over my shoulder to see students screaming at each other and acting in a way I'm sure that no one in their right mind would say is normal. Then it hit me. If we don't stay, who will shepherd this lost group of youth? If not us, then who?

So much has changed since that day. We fell in love with the students. Building relationships was my goal for most of the year. I wanted to help the students see God for who He really is and to fall in love with Him maybe for the first time, or all over again. I've seen these students hunger for the word. Many of them really want to know what God wants to say to them. One of the verses I've been meditating on often this year is Ezekiel 11:19, "I will give them an undivided heart and put a new spirit in them; I will remove from them their heart of stone and give them a heart of flesh."

With the New Year upon us, I stand in awe of what God is going to do with our group of fine students. My wish list for the year goes like this: I hope for more mentors to join with us in the repairing and restoring of these students lives. Our high school group, which meets on Wednesday nights, has a regular attendance of over 30. With just Julie and myself as mentors, I actually hope for God not to send us more students. Please pray and consider joining in on what God is doing here in the lives of our students. I'd also like to see our group take on more leadership. I would like to see students be baptized into life long ministry. Thank you for the chance to do this ministry. I praise God often for this opportunity you have given us. It is sheer joy to be here and to get to work with your youth and their friends.

## Membership Department

I always like to take this opportunity to acknowledge the important volunteers and staff who help me in the ministries of this department. Those special people are:

Baptisms – Pastor Rich and Pastor Jenny

Bereavement/Illness & Meals – Doris Smith

Church Meal Functions (Manna) – Bonnie Williams & Glen Williams, Martin & Ikuyo Baynes, Pat Graham, Esther Martosoetjpto, Christine Raines, Greg And Christine Robins, Andrea Robichaud, Doris Smith, Jess Stephens and Steve Victorson.

Fellowship fund – Pastor Rich and I gave out \$935.00 to help people in need. You can give to this fund by marking “Fellowship Fund” on your giving envelope.

Food Pantry – Dave Wilson, \$979.65 was spent to fill 190 bags of food that were given out.

Just mark “Food Pantry” on your giving envelope to help this ministry.

Hospital/Home Visitation – Ola Brown, Dottie Reaves and Nina Nieckarz.

Prayer Chain – Betty Hastings, telephone; Jim Lovelace, e-mail.

Relieving Caregivers – Geneva Ash, Ola Brown, Barbara Chicks, Virginia Gehman, Kelli Hawkins, Ellen Imhof, Betty Korte, Vera Masters, Gladys McFarland, Virginia Newcomb, Shirley O’Kelly Marge Ratcliff, Dottie Reaves, Helen Rodolari, Beverly Waltz & Rusty Webber

Shut-in Visitation & Communion – Pastor Rich, Joan Friesen and Helen Rodolari

Shut-in Tape Ministry – Carolyn Elbert

Sunday Morning Fellowship – Doris Smith

I am always looking for more people who would like to serve the Lord and His church in some way. Remember, Jesus says in Matthew 25:40, “Truly, I say to you, as you do to one of the least of these my brothers, you do it to Me”

We started our year with 230 members. Through the year we have added 22 people to our membership and Baptized five children and youth who will be added to our membership.

We added 6 by confession of Faith and Baptism; 13 by Christian experience; and 3 by transfer of membership. To update our records, we had to remove the following members who are no longer a part of church: 10 moved away, 12 are attending other churches, 6 are inactive, and 2 are deceased. This brings our total membership to 222.

Maxine Cintas, Membership Deacon



## Statement of Income and Expense

	2003	2002
Income	January - December	January - December
Day Care Income	0	27,610
General Fund Income	354,095	348,639
Designated Fund Income	52,810	99,863
Memorials Fund Income	18,318	7,747
Missions Fund Income	45,807	45,826
	<u>471,029</u>	<u>529,684</u>
<b>Total Income</b>		
Expense		
Day Care Expense	0 <u>0</u>	39,730 <u>39,730</u>
General Fund Expense		
Payroll Expense	197,189	209,193
Staff Expense	20,022	23,292
Membership	1,810	2,166
Evangelism	9,196	7,402
Worship	7,159	5,651
Property	62,848	64,885
Christian Education	13,926	9,246
Finance	16,099 <u>328,247</u>	18,532 <u>340,367</u>
Other Funds		
Designated Fund Expense	88,387	64,256
Missions Fund Expense	44,439 <u>132,827</u>	42,208 <u>106,464</u>
	<u>461,074</u>	<u>486,562</u>
<b>Total Expense</b>		
<b>Net Income</b>	<u><u>9,955</u></u>	<u><u>43,123</u></u>

### Comments:

Despite the slow economy in Silicon Valley in 2003, God was very faithful. Giving was almost 97% of budget. We were able to pay off the roof expense and begin planning for additional maintenance and upgrades to our facilities. We ended the year with a healthy balance in the general fund and were able to set aside funds for a much needed audit.

Missions giving were equal with 2002.

We will not be doing a stewardship drive for 2004. Instead we are trusting the Lord to touch the hearts of those in our congregation to provide the necessary income.

## Envisioning Team

The Envisioning Team was formed to develop a long-range (three to five years or more) vision for our church.

While our church's mission has not changed,

*The purpose of Santa Clara First Baptist Church is to evangelize and disciple the people of the Santa Clara Valley.*

we need to look at what God is calling our church, at this time in our history, to do in order to more effectively meet God's call for us in reaching the Santa Clara Valley.

The team met 18 times over the course of 2003. During these gatherings we focused on the following...

- developing greater community among the team
- studying the Bible
- learning about how to initiate effective change in our church
- discovering information about our community
- assessing the ministries of our church
- praying about God's direction for our own lives as well as for our church
- discerning where God may be leading us

As we face 2004 we still have a long ways to go. God's worthy vision is worth our time in discovering it, accepting it, and implementing it. We will look for feedback from the Diaconate and church staff, continue to fine-tune our vision, and then look to small groups in the church for additional responses before it is brought to the congregation for affirmation. Then the fun begins, as our task is not finished. Leadership will need to be developed, the vision will be continually communicated to the church, and progress shared.

This is an exciting time in the life of our church. God has greatly blessed us, and we have much to offer our community. Finding the avenues and ministries that will most effectively reach people for Christ is our goal. Please pray for the Envisioning Team and for our church through this process. *God is good. All the time!*

Ikuyo Baynes	Sharon Cintas	Jennifer Hammar
David Lageschulte	Tina Mulford	Steve McLenegan
Richard Reaves	Joel Robinson	Joan Friesen

# Ministry

The Ministry Department has spent 2003 helping over 50 individuals in our congregation find their SHAPE through the Intro to Ministry, a 3-hour class held on Sunday afternoon plus a 2-part class given to the Senior Adult Monday Bible Study group.

Your SHAPE is defined:

S: Spiritual Gift(s)

H: Heart (Passion)

A: Abilities

P: Personality

E: Experiences (Life, Educational, Church, etc.)

We provided the Nominating Committee the “SHAPE Sheets” from many of those who completed the class and used the information to find people in our congregation that are gifted and best suited for the empty officer and deacon positions for 2004. It was a real blessing to help connect people with position that will be helpful in increasing the kingdom of God.

We will be offering the Intro to Ministry class April 18, June 6, September 12 and November 14. Watch the bulletin and Celebrate newsletter for specific times and locations.

It has been my honor to serve you as the Deacon of Ministry and to help connect several people into various ministries and missions in our church.

Jay E. Nordgaard  
Deacon of Ministry, Santa Clara First Baptist Church

(end of article, information below for my records only, thanks!)

## May

Donna Hampton-No SHAPE info  
Nikki Hawkins-most SHAPE info emailed back  
Kelli Hawkins-most SHAPE info emailed back  
Sheryl Harmon-No SHAPE info  
Steve Victorson-No SHAPE info  
Ann Mulbry-no SHAPE info

## September

Roland Garza-SHAPE turned in at retreat  
Susi Reaves-Completed, waiting to go over with interviewer  
Steve Victorson-No SHAPE info  
Esther (Chen) Martoseoetjipto-SHAPE turned in at retreat

(continued)

RETREAT

Unice Chang-SHAPE  
Alex Chang-SHAPE  
Patti Victorson-SHAPE  
Joel Robinson-SHAPE  
Ken Leisten-SHAPE  
Martin Baynes-SHAPE  
Ikuyo Baynes-SHAPE  
Shirley O'Kelley-SHAPE  
Edwin Ventocilla-SHAPE  
Steve McLenegan-SHAPE  
Dorothy Depew-SHAPE  
Michael Depew-SHAPE  
Jay Nordgaard-SHAPE  
Allyson Lageschulte-SHAPE  
David Lageschulte-No SHAPE info turned in

November

Coy Lindsey  
Tracy Lindsey  
Michele DuBorg-SHAPE  
Rudy DuBorg-SHAPE  
Robert Mulbry-SHAPE  
Alex Chang-already turned in  
Unice Chang-already turned in  
Jane Bush-SHAPE  
Dee Ostpedal

Not Attending Class and No SHAPE info

Deacons/Officers:

Lisa Robinson (told me she had sheet completed, just not turned in)  
Glen Williams  
Barbara Chicks  
Steve Truesdell  
Maxine Cintas  
Carolyn Elbert  
Virginia Gehman  
Andrea Robichaud

Staff:

Joan Friesen  
Sharon Cintas  
Dave Wilson  
Jenny Hammar  
Richard Reaves  
Darren Pozzi

## Missions Department

God calls each one of us to be missionaries/servants for Him.

- Matt. 28:19-20 “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age.”
- Matt. 5:16 “In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven.”

The primary goal of the mission department for 2003 was to “Get SCFBC members and attendees involved in God’s Mission to the World”. Involvement was through prayer, by giving and/or by actually going and doing.

Member and friends of Santa Clara First Baptist Church once again gave generously toward programs to spread the Gospel of Christ and provide relief to those in need. We received more than \$36,100.00 to support God’s work locally, nationally and internationally.

In 2003, a team of six from the New Hope Baptist Church in Limon, Costa Rica visited with us as a next step in the development of our relationship. The group stayed in the homes of our visitors and had many opportunities to share with our church family. They also spent a day at the church cleaning and painting.

In July, a team of four from Santa Clara First Baptist Church returned to Limon to assist in the construction of restrooms in the pre-kindergarten and kindergarten classrooms at Centro Educativo Baustista de Caribe – the pre-k through fifth grade school ministry of the church. The Mission Costa Rica team included: George Garcia, Bobby Ramer, Joel Robinson and Lisa Robinson. The team stayed with gracious hosts from the church and school. They once again worked hard but were rewarded by the continuing development of relationships.

SCFBC also began its relationship with the Emergency Housing Consortium (EHC) in 2003. The EHC is the county’s largest provider of shelter, housing programs, and supportive services to homeless individuals, families, and youth. This year we sponsored a Blanket Drive for the agency and agreed to participate in a Bowl-a-thon to take place in 2004.

Lisa Robinson  
Missions Department

Church Staff, Board of Deacons and Officers 2003

Richard Reaves	Senior Pastor
Jennifer Hammar	Children & Family Pastor
Joan Friesen	Interim Morning Worship Leader
Darren Pozzi	Director of Student Ministries
Sharon Cintas	EDGE & Interim Worship Leader
Dave Wilson, Jr.	Executive Administrative Assistant
Glen Williams	Chairman of the Diaconate
Carolyn Elbert	Church Clerk
Allyson Lageschulte	Treasurer
Virginia Gehman	Financial Secretary
Greg Robbins	Deacon of Magnification
Maxine Cintas	Deacon of Membership
Jay Nordgaard	Deacon of Ministry
Lisa Robinson	Deacon of Missions
Barbara Chicks	Deacon of Stewardship