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Senior Pastor’s Annual Report

As I look back at how God has led Santa Clara First Baptist Church throughout 2003 I am reminded of Moses’ words to the people of Israel in Deuteronomy 8:2a, “Remember how the Lord your God led you all the way in the desert these forty years.”

Moses continues by reviewing how God had provided for His people during their wilderness wanderings by supplying food and water as well as protecting them against those enemies who fought against them.

In one sense, our church is like those Israelites. All of God’s children are a pilgrim people—moving towards the fulfillment of God’s promises, upheld by God’s grace, needing to trust Him every step of the way. God provided the needs of this church family during 2003 in wonderful ways.

- Through the generous giving of His people, God provided an abundance of finances to carry on His work in and through us.
- Through the addition of new members God provided new vitality and perspectives to our church fellowship.
- Through the empowering of His Holy Spirit God worked through us to touch lives for eternity.

Because of God’s provision, I believe our church is beginning to experience a new awakening.

- I see a growing interest in small group participation, which forms the foundation of authentic relationships and personal growth.
- I see increased personal participation in local mission outreach, which indicates a firmer understanding of and commitment to the Great Commission.
- I see more people stepping forward to share their SHAPE (Spiritual gifts, Heart, Abilities, Personality, Experiences) in personal ministry to others.

I also see our growing professional staff bringing additional expertise to our ministry arenas. Many thanks to each of these fine servants of God:
- David Wilson Jr. brought on in 2003 as our Executive Administrative Assistant
- Darren Pozzi brought on in 2003 as our Director of Student Ministries
- Jennifer Hammar expanding her ministry in 2003 to include Family and Pastoral duties
- Sharon Cintas continuing as our EDGE Worship Leader and Interim AM Worship Director
- Joan Friesen continuing as our Church Consultant and Interim AM Worship Director

It is truly a privilege to serve this church. And while I can look back at 2003 with a sense of satisfaction for how far we have come, this is no time to rest. The ministry challenge of the Santa Clara Valley is enormous. We must work harder and smarter if we are going to do our best in fulfilling our common mission: To evangelize and disciple the people of the Santa Clara Valley.

I ask you to join with me as we expand God’s kingdom in the year 2004.

For His glory,
Pastor Rich
Chairman of the Diaconate

2003 was a good year for Santa Clara First Baptist Church. It was a year in which we as a community of faith embarked upon a new path as we began the process of restructuring the leadership of the church. This process will continue in the New Year and hopefully culminate in the re-writing of the church constitution. But structure is not what we are about, but rather about changing lives and helping individuals grow in their understanding and commitment to Christ. For some this may be the introduction to Christ as personal Lord and Savior. For others this may a small step in their person journey. For some it may be taking on a leadership position in the Church. For all hopefully it means accepting change in our lives as we grow in our understanding of God’s leading.

The church has helped individuals grow through many different programs:

- Bible Studies, Sunday School, Awana, Women’s Groups
- Missions events such as Costa Rica and the major mission offerings
- Bethlehem outreach, which not only helped us to grow as individuals but also was a witness to the community with almost 10,000 visitors coming through the gates this year.
- Training events such as the Willow Creek conference and Leadership Retreats.
- Worship services both morning and evening. Taking God’s message to different people using different styles.

God has truly blessed Santa Clara First Baptist Church right across the board with a wonderful staff, volunteer musicians and singers, Sunday School teachers, Bible study leaders, AWANA Leaders, children and youth workers, volunteers at work days. A great big thank you to all those that have helped make the church a success. It is all of us working together as God leads us in our individual walks that make up the church and bring glory to God.

God Bless you all

Glen Williams
Chairperson
Praise God for another year of ministry with the children. They have been such a joy to work with. I’m always sad to see the 5th graders move up into the youth group, and this year’s group was especially difficult to say “good-bye” to. This year’s new 6th graders were my very first class when I first started working here. So much has changed since then. We’ve since added Kids’ Worship during the worship hour for K-5 children. This past year they learned about “Superheroes of the Bible”, which was also our theme for Children’s Sunday. We’ve also begun to expand our ministry families. In 2003 we held workshops entitled, “Finances for Families”. We also put on our very first overnight Family Camp at Redwood. We had a wonderful time! We also reached out to our families through Hallelujah Family Nite on Halloween, and the Family Christmas Eve Service.

The biggest change for the children’s ministry in 2003 was the name change. As Santa Clara First Baptist takes the necessary steps to really become a Purpose Driven Church, the children’s ministry needed to follow suit. So when we kicked off our new ministry year in the Fall, we kicked off our new name as well – The SPEEDway. The letters in the name represent the different purposes of a purpose driven ministry: S – Surrender (worship), P – Partner (fellowship), E – Educate (Christian maturity), E – Equip (ministry), and D – Deliver (evangelism). Using a racecar theme, we are encouraging the children to complete all the “laps” in their Christian journey. Our theme verse is 2 Timothy 4:7, “I have fought the good fight, I have finished the race, I have kept the faith.” In following this direction, a children’s “Educate” class has been added, and an “Equip” class will be coming soon.

In this next year we are looking to continually expand our ministry to families including a family home Bible study, and various family events through the year including beach, snow and hiking trips. More workshops for parents are also in the works.

Many thanks to all the teachers and leaders who make The SPEEDway possible each week. I want to send a special thank-you to all those who worked extra hard during my maternity leave – Ann Mulbry, Esperanza Marquez, Michelle Ramer, Donna Hampton and Susi Reaves. Your extra work gave me a wonderful time of bonding with Josie.

Thanks also to this congregation for your continued support of the children’s ministry.

In Christ’s Service,

Pastor Jenny
Children and Family Pastor
Worship

The deepest level of worship is praising God in spite of pain, thanking God during a trial, trusting him when tempted, surrendering while suffering, and loving him when he seems distant.

Rick Warren in The Purpose Driven Life

At Santa Clara First Baptist we offer two distinct worship styles in order to bring our congregation into the deepest possible experience of praising God. While the EDGE worship service has continued in 2003 under the leadership of Sharon Cintas, several different persons have led the morning service as we search for a permanent leader.

Susan Nguyen came to SCFBC in February as interim morning worship leader following eight months of leadership by Sharon Cintas. In May, Joan Friesen joined the team as all three directed Shekinah! and morning worship on a rotating basis.

In September the team changed again as Susan became our permanent choir director and began regular rehearsals and performances with our choir. We are thankful for her wonderful gifts and for her commitment to our church as she and her husband Le joined our membership this year.

Worship in the park was a highlight this past year. It was a wonderful time of fellowship between both congregations and an outreach to our friends and community.

As we begin 2004 Sharon and Joan continue a rotation of leadership and serve with Pastor Rich and Ken Leisten on the search committee to find the person called to lead our morning worship on a regular and permanent basis. Please pray as this group seeks to find someone with musical gifts and a heart for worship to work with our church.

Thank you to our wonderful servants from 2003…

Shekinah!  
Jerry Cintas  
Roland Garza  
Les Hawkins  
Jun Lagmay  
Ken Leisten  
Ann Mulbry  
Lisa Nguyen  
Monica Nguyen  
Susan Nguyen  
Mike Ramer  
Debbie Reilley  
Matt Stephens  
Craig Von Waaden  
Bill Wright

EDGE  
Scott Christian  
Jerry Cintas  
Diana Dodson  
Les Hawkins  
Jun Lagmay  
Bill Meyer

Sound/Slides  
Jerry Cintas  
Duane Esquibel  
Tim McLenegan  
Robert Mulbry  
Le Nguyen  
Greg Robbins  
Lisa Robinson  
Cherian Thomas  
Gary White

Sharon Cintas,  
EDGE Worship Director  
Interim Co-Director  
Morning Worship

Joan Friesen,  
Interim Co-Director  
Morning Worship
It’s been one crazy year for us. A year that has changed the staff and me in many powerful ways. I’ve seen such amazing growth in the lives of our students and in myself. Had I known what I was going to be up against, my wife and I would never have taken on this challenge. In fact, in the beginning of 2003, we almost threw in the towel. On our very first night with the students, we had a guest from a world mission organization. I asked her for her honest opinion of the group. “So what do you think of this group I just took this on?” She looked me in the eyes and said something I will never forget. “It’s a total overhaul.” My heart sank and I was at a loss for words. I thought to myself, I never signed on for failure and looked over my shoulder to see students screaming at each other and acting in a way I’m sure that no one in their right mind would say is normal. Then it hit me. If we don’t stay, who will shepherd this lost group of youth? If not us, then who?

So much has changed since that day. We fell in love with the students. Building relationships was my goal for most of the year. I wanted to help the students see God for who He really is and to fall in love with Him maybe for the first time, or all over again. I’ve seen these students hunger for the word. Many of them really want to know what God wants to say to them. One of the verses I’ve been meditating on often this year is Ezekiel 11:19, “I will give them an undivided heart and put a new spirit in them; I will remove from their heart of stone and give them a heart of flesh.”

With the New Year upon us, I stand in awe of what God is going to do with our group of fine students. My wish list for the year goes like this: I hope for more mentors to join with us in the repairing and restoring of these students lives. Our high school group, which meets on Wednesday nights, has a regular attendance of over 30. With just Julie and myself as mentors, I actually hope for God not to send us more students. Please pray and consider joining in on what God is doing here in the lives of our students. I’d also like to see our group take on more leadership. I would like to see students be baptized into life long ministry. Thank you for the chance to do this ministry. I praise God often for this opportunity you have given us. It is sheer joy to be here and to get to work with your youth and their friends.
Membership Department

I always like to take this opportunity to acknowledge the important volunteers and staff who help me in the ministries of this department. Those special people are:

Baptisms – Pastor Rich and Pastor Jenny
Bereavement/Illness & Meals – Doris Smith
Church Meal Functions (Manna) – Bonnie Williams & Glen Williams, Martin & Ikuyo Baynes, Pat Graham, Esther Martosoetjipto, Christine Raines, Greg And Christine Robins, Andrea Robichaud, Doris Smith, Jess Stephens and Steve Victorson.

Fellowship fund – Pastor Rich and I gave out $935.00 to help people in need. You can give to this fund by marking “Fellowship Fund” on your giving envelope.
Food Pantry – Dave Wilson, $979.65 was spent to fill 190 bags of food that were given out. Just mark “Food Pantry” on your giving envelope to help this ministry.
Hospital/Home Visitation – Ola Brown, Dottie Reaves and Nina Niekarz.
Prayer Chain – Betty Hastings, telephone; Jim Lovelace, e-mail.
Relieving Caregivers – Geneva Ash, Ola Brown, Barbara Chicks, Virginia Gehman, Kelli Hawkins, Ellen Imhof, Betty Korte, Vera Masters, Gladys McFarland, Virginia Newcomb, Shirley O’Kelly Marge Ratcliff, Dottie Reaves, Helen Rodolari, Beverly Waltz & Rusty Webber

Shut-in Visitation & Communion – Pastor Rich, Joan Friesen and Helen Rodolari
Shut-in Tape Ministry – Carolyn Elbert
Sunday Morning Fellowship – Doris Smith

I am always looking for more people who would like to serve the Lord and His church in some way. Remember, Jesus says in Matthew 25:40, “Truly, I say to you, as you do to one of the least of these my brothers, you do it to Me”

We started our year with 230 members. Through the year we have added 22 people to our membership and Baptized five children and youth who will be added to our membership. We added 6 by confession of Faith and Baptism; 13 by Christian experience; and 3 by transfer of membership. To update our records, we had to remove the following members who are no longer a part of church: 10 moved away, 12 are attending other churches, 6 are inactive, and 2 are deceased. This brings our total membership to 222.

Maxine Cintas, Membership Deacon
**Statement of Income and Expense**

<table>
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<tr>
<th>Income</th>
<th>2003</th>
<th>2002</th>
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<tbody>
<tr>
<td></td>
<td>January - December</td>
<td>January - December</td>
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<tr>
<td>Day Care Income</td>
<td>0</td>
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<tr>
<td>General Fund Income</td>
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<td>Designated Fund Income</td>
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<td>Memorials Fund Income</td>
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<td>Missions Fund Income</td>
<td>45,807</td>
<td>45,826</td>
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<td><strong>Total Income</strong></td>
<td><strong>471,029</strong></td>
<td><strong>529,684</strong></td>
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<table>
<thead>
<tr>
<th>Expense</th>
<th>2003</th>
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</thead>
<tbody>
<tr>
<td>Day Care Expense</td>
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<td>39,730</td>
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<tr>
<td>General Fund Expense</td>
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<tr>
<td>Payroll Expense</td>
<td>20,022</td>
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<tr>
<td>Staff Expense</td>
<td>1,810</td>
<td>2,166</td>
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<tr>
<td>Membership</td>
<td>9,196</td>
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<td>Evangelism</td>
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<tr>
<td>Property</td>
<td>62,848</td>
<td>64,885</td>
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<tr>
<td>Christian Education</td>
<td>13,926</td>
<td>9,246</td>
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<tr>
<td>Finance</td>
<td>16,099</td>
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<tr>
<td>Other Funds</td>
<td>88,387</td>
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</tr>
<tr>
<td>Designated Fund Expense</td>
<td>44,439</td>
<td>42,208</td>
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<tr>
<td>Missions Fund Expense</td>
<td><strong>461,074</strong></td>
<td><strong>486,562</strong></td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>461,074</strong></td>
<td><strong>486,562</strong></td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>9,955</strong></td>
<td><strong>43,123</strong></td>
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**Comments:**

Despite the slow economy in Silicon Valley in 2003, God was very faithful. Giving was almost 97% of budget. We were able to pay off the roof expense and begin planning for additional maintenance and upgrades to our facilities. We ended the year with a healthy balance in the general fund and were able to set aside funds for a much needed audit.

Missions giving were equal with 2002.

We will not be doing a stewardship drive for 2004. Instead we are trusting the Lord to touch the hearts of those in our congregation to provide the necessary income.
Envisioning Team

The Envisioning Team was formed to develop a long-range (three to five years or more) vision for our church.

While our church’s mission has not changed,

*The purpose of Santa Clara First Baptist Church is to evangelize and disciple the people of the Santa Clara Valley.*

we need to look at what God is calling our church, at this time in our history, to do in order to more effectively meet God’s call for us in reaching the Santa Clara Valley.

The team met 18 times over the course of 2003. During these gatherings we focused on the following...

- developing greater community among the team
- studying the Bible
- learning about how to initiate effective change in our church
- discovering information about our community
- assessing the ministries of our church
- praying about God’s direction for our own lives as well as for our church
- discerning where God may be leading us

As we face 2004 we still have a long ways to go. God’s worthy vision is worth our time in discovering it, accepting it, and implementing it. We will look for feedback from the Diaconate and church staff, continue to fine-tune our vision, and then look to small groups in the church for additional responses before it is brought to the congregation for affirmation. Then the fun begins, as our task is not finished. Leadership will need to be developed, the vision will be continually communicated to the church, and progress shared.

This is an exciting time in the life of our church. God has greatly blessed us, and we have much to offer our community. Finding the avenues and ministries that will most effectively reach people for Christ is our goal. Please pray for the Envisioning Team and for our church through this process. *God is good. All the time!*

Ikuyo Baynes  Sharon Cintas  Jennifer Hammar
David Lageschulte  Tina Mulford  Steve McLenegan
Richard Reaves  Joel Robinson  Joan Friesen
The Ministry Department has spent 2003 helping over 50 individuals in our congregation find their SHAPE through the Intro to Ministry, a 3-hour class held on Sunday afternoon plus a 2-part class given to the Senior Adult Monday Bible Study group.

Your SHAPE is defined:
   S: Spiritual Gift(s)
   H: Heart (Passion)
   A: Abilities
   P: Personality
   E: Experiences (Life, Educational, Church, etc.)

We provided the Nominating Committee the “SHAPE Sheets” from many of those who completed the class and used the information to find people in our congregation that are gifted and best suited for the empty officer and deacon positions for 2004. It was a real blessing to help connect people with position that will be helpful in increasing the kingdom of God.

We will be offering the Intro to Ministry class April 18, June 6, September 12 and November 14. Watch the bulletin and Celebrate newsletter for specific times and locations.

It has been my honor to serve you as the Deacon of Ministry and to help connect several people into various ministries and missions in our church.

Jay E. Nordgaard
Deacon of Ministry, Santa Clara First Baptist Church

(end of article, information below for my records only, thanks!)

May

Donna Hampton-No SHAPE info
Nikki Hawkins-most SHAPE info emailed back
Kelli Hawkins-most SHAPE info emailed back
Sheryl Harmon-No SHAPE info
Steve Victorson-No SHAPE info
Ann Mulbry-no SHAPE info

September

Roland Garza-SHAPE turned in at retreat
Susi Reaves-Completed, waiting to go over with interviewer
Steve Victorson-No SHAPE info
Esther (Chen) Martoseoetjipto-SHAPE turned in at retreat
(Ministry continued)

RETREAT

Unice Chang-SHAPE
Alex Chang-SHAPE
Patti Victorson-SHAPE
Joel Robinson-SHAPE
Ken Leisten-SHAPE
Martin Baynes-SHAPE
Ikuyo Baynes-SHAPE
Shirley O’Kelley-SHAPE
Edwin Ventocilla-SHAPE
Steve McLenegan-SHAPE
Dorothy Depew-SHAPE
Michael Depew-SHAPE
Jay Nordgaard-SHAPE
Allyson Lageschulte-SHAPE
David Lageschulte-No SHAPE info turned in

November

Coy Lindsey
Tracy Lindsey
Michele DuBorg-SHAPE
Rudy DuBorg-SHAPE
Robert Mulbry-SHAPE
Alex Chang-already turned in
Unice Chang-already turned in
Jane Bush-SHAPE
Dee Ostpedal

Not Attending Class and No SHAPE info

Deacons/Officers:
  Lisa Robinson (told me she had sheet completed, just not turned in)
  Glen Williams
  Barbara Chicks
  Steve Truesdell
  Maxine Cintas
  Carolyn Elbert
  Virginia Gehman
  Andrea Robichaud

Staff:
  Joan Friesen
  Sharon Cintas
  Dave Wilson
  Jenny Hammar
  Richard Reaves
  Darren Pozzi
God calls each one of us to be missionaries/servants for Him.

- Matt. 28:19-20  “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age.”
- Matt. 5:16  “In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven.”

The primary goal of the mission department for 2003 was to “Get SCFBC members and attendees involved in God’s Mission to the World”. Involvement was through prayer, by giving and/or by actually going and doing.

Member and friends of Santa Clara First Baptist Church once again gave generously toward programs to spread the Gospel of Christ and provide relief to those in need. We received more than $36,100.00 to support God’s work locally, nationally and internationally.

In 2003, a team of six from the New Hope Baptist Church in Limon, Costa Rica visited with us as a next step in the development of our relationship. The group stayed in the homes of our visitors and had many opportunities to share with our church family. They also spent a day at the church cleaning and painting.

In July, a team of four from Santa Clara First Baptist Church returned to Limon to assist in the construction of restrooms in the pre-kindergarten and kindergarten classrooms at Centro Educativo Baustista de Caribe – the pre-k through fifth grade school ministry of the church. The Mission Costa Rica team included: George Garcia, Bobby Ramer, Joel Robinson and Lisa Robinson. The team stayed with gracious hosts from the church and school. They once again worked hard but were rewarded by the continuing development of relationships.

SCFBC also began its relationship with the Emergency Housing Consortium (EHC) in 2003. The EHC is the county’s largest provider of shelter, housing programs, and supportive services to homeless individuals, families, and youth. This year we sponsored a Blanket Drive for the agency and agreed to participate in a Bowl-a-thon to take place in 2004.

Lisa Robinson
Missions Department
Richard Reaves
  Senior Pastor

Jennifer Hammar
  Children & Family Pastor

Joan Friesen
  Interim Morning Worship Leader

Darren Pozzi
  Director of Student Ministries

Sharon Cintas
  EDGE & Interim Worship Leader

Dave Wilson, Jr.
  Executive Administrative Assistant

Glen Williams
  Chairman of the Diaconate

Carolyn Elbert
  Church Clerk

Allyson Lageschulte
  Treasurer

Virginia Gehman
  Financial Secretary

Greg Robbins
  Deacon of Magnification

Maxine Cintas
  Deacon of Membership

Jay Nordgaard
  Deacon of Ministry

Lisa Robinson
  Deacon of Missions

Barbara Chicks
  Deacon of Stewardship