



Santa Clara First Baptist

ANNUAL REPORT 2007

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Annual Report, Senior Pastor

It's hard to believe that 2007 marked the 16th year of my partnership with SCFBC. Each year's accomplishments have built on the previous year's resulting in our church continuing to advance in Kingdom effectiveness.

While many great staff members have come and gone in these past 16 years I believe we now have assembled the best staff team of all with Pastor Jenny, Sharon Cintas, Tammy Catterton, David Wilson Jr., and Kathryn Montano along with a number of committed, effective office volunteers.

Our lay leadership teams from our Diaconate to our Women's Ministries to our Life Group Home Bible Study leaders display a dedication to their areas of ministry as well as each other as members of the Body of Christ. The addition of Jonathan Fung as Director of our Life Group Ministry will help us grow our small group ministry even more in numbers and effectiveness.

We made a significant advance in the number of short-term mission experiences we offered. I'm frankly amazed at how many people willingly sacrificed their time, energy and money in 2007 to be able to give themselves away to others in Christ-like service. Check out the Missions Department report to see the number and types of these trips.

Our 2007 Bethlehem outreach broke all previous attendance records. However, what impressed me the most was a comment by a new volunteer. Dr. Robert Martines, my chiropractor, was a Roman guard for a couple of the nights. He was highly impressed with the excitement, commitment and positive attitude of all who were serving each night. He had never seen anything like it in any other group of people serving together. What a witness!

Our Renovation Team continued to labor through the myriad of detailed decisions that had to be made to complete our renovation plans. We thank the congregation for its continued patience. It looks like we'll finally be able to begin the work in the near future.

For the third straight year we ended on a positive note financially. While other churches in the Bay Area are struggling, God has continued to bless SCFBC through the generous giving of our people. God is honored through your continuing stewardship commitment to Him.

All of this speaks to our ultimate goal of becoming a church that plants churches. While other churches may see their goal as "just trying to keep the doors open" we are seeking to expand the Kingdom of God in the Santa Clara Valley. We continue to work on learning how to invest ourselves into the lives of others. Giving ourselves away is the lifestyle of Christians everywhere. We also are working on enlarging our leadership base. Attending leadership training events such as the Summit, participating in personal coaching, and getting involved in service will continue to be our practice.

The mission of Santa Clara First Baptist Church remains the same: to evangelize and disciple the people of the Santa Clara Valley. May each of us recommit ourselves, our energies, and our resources to this greatest work possible in 2008.

**God bless you all,
Pastor Rich**

Annual Report, Associate Pastor

In 2006, I began the process of forming ministry teams within the EDGE congregation. In 2007, we began to see the fruit of these teams. Our Worship planning team has done a wonderful job of developing creative worship experiences, involving several different people each week. The EDGE Mission team is now a part of the overall SCFBC Mission team, using their gifts not just for EDGE but for the church as a whole. The EDGE Maturity team focused its efforts on developing a series of LIFE Classes at the 4:00pm hour. After polling the EDGE congregation on which spiritual topics most interested them, we have already offered classes in the areas of "Reading the Bible Without Being Clueless," and "How to Hear God's Voice." Another class on church history is in the works for 2008. These classes were attended and enjoyed by members of both congregations.

EDGE continues to be our post-modern expression of worship. Each week includes interactive elements, use of media, and a specific response for the people to engage in. One of our core worship values is giving people the chance to move around, and feel a part of the service instead of being spectators. We've found the combination of high energy rock music and deep contemplative opportunities to be an effective way to help our people connect with God. Relationships are also vital to the EDGE experience, and our people enjoy fellowship before, after and even during the service, as we often have them share in groups. The EDGE congregation has a wonderful heart for service, as we witnessed through our Neighborhood Care Ministry, mission trips to New Orleans and Mexico, our annual jacket drive and San Francisco homeless outreach, the set up of Journey to the Cross, and a wonderful Worship in the Park. We had a huge attendance at Worship in the Park this year, with many people coming who had been invited by a friend. The EDGE Worship band was amazing as usual.

In regards to Family Ministries, the Family Life Group continues to meet each week with parents and children enjoying their time together. Another Life Group has been started by one of our Family Life Group members, Daena Yuksel. Daena began a study for young mothers in her home. Family Camp was a success again as well. This was our 5th year holding the camp. Our camp in Sonora where we had been for the past 3 years booked our weekend for someone else, so we had to look elsewhere. We decided on Redwood Glen, and had such an amazing experience that we'll plan on staying there again in 2008. We enjoyed wonderful group activities like water balloon launching, swimming, creek stomping, and a photo scavenger hunt. We had a wonderful worship experience each morning, and at night all ages came together in the main room for games, videos and crafts. Every one of us truly enjoyed our experience with our families, with each other, with our God.

Each year my job description seems to slightly change, depending on the needs of the church. In January 2007, Sharon Cintas took on the full responsibilities of being our worship leader in the morning. This took a lot of responsibility off of me, just in time to take on some new ones. As a part of our path towards becoming a church that plants churches, we have been focused on the effectiveness of our Life Group Ministries and increasing our leadership base through mentoring. The decision was made that Pastor Rich would be the staff oversight over the mentoring piece, and I would give oversight to the Life Group Ministries of our church. Many great steps have been taken in 2007 in regards to our Life Group Ministries. Joel Robinson, Deacon of Maturity in 2007, created a shepherding plan for our Life Group Leaders. Step one of implementing this plan was finding the right person to lead it all. We found that person in Jonathan Fung. Jonathan stepped up to be our Director of Life Group Ministries, and has begun to create relationships with the various Life Group Leaders. In 2008 he will begin to recruit and implement shepherds to care for the spiritual needs of our Life Group Leaders. In September of 2007, Jonathan, Pastor Rich and I all attended the Small Group Conference at Willow Creek. We not only came away from that conference excited, but we came away with a certainty of the spiritual impact that can only take place within community.

Thank you for being such a wonderful church to serve. You are such a blessing to me and my family.

Blessings,
Rev. Jennifer Hammar

Annual Report , Diaconate Chairman

Going back through the minutes from the Diaconate monthly meetings and selecting some note-worthy items from 2007:

In January, with what I believe was God's intervention, Dave Wilson returned to the church in the position of Executive Administrative Assistant. Our Finance department has put significant effort into documenting policy and procedures for handling the church's finances. This is very timely as we look to the challenge of managing the funds that would be associated with a major facility upgrade project.

The church approved a sabbatical for Pastor Jenny which will take place in 2008. This will have a long term benefit as Pastor Jenny returns with fresh insights.

The diaconate is being intentional about coordinating different department goals and working to align with our vision of becoming a church that plants churches. A reminder on that - it is our goal to plant our first church in 2015 - only 7 years away!

The diaconate agreed to pursue a job description and funding for a Youth Director position. The youth ministries of the church have had the greatest participation and therefore, impact of any year during the past 20 years.

Bethlehem had an exceptional turnout of volunteers and guests. I think 2008 will be a milestone year for Santa Clara First Baptist Church. God has truly blessed the church with significant financial resources, the pieces of the renovation project are coming together with the construction plans pending final approval, Pastor Rich is filling out the capital fundraising committee, the diaconate is in agreement about pursuing a full time Youth Director position - AND - it appears that God has blessed us with the funds to support this position in 2008.

God bless you as we seek to serve Him together during 2008.

**In Christ's Name,
Steve McLenegan, Chairman**

Annual Report, Vice Chairman Diaconate

The position of vice chair has given me the opportunity this past year to primarily support Pastor Rich, Pastor Jenny, and board chair Steve McLenegan in their leadership of the Diaconate and Santa Clara First Baptist Church. It has been an honor to serve both congregations in this capacity.

I have met with Richard, Jenny, and Steve monthly to prepare board agendas, talk through issues, hold each other accountable, and to look ahead in order to maximize planning and preparation.

My other responsibilities included participating on the Transition Team working on strategies of moving forward with our new vision statement “to become a church that plants churches.” I spent a good chunk of 2007 working with the Transition Team to transfer moving the vision forward to the pastors and church leadership..

I also worked with Ministry Deacon Rudy DuBord to work through with the rest of the Nominating Committee to discern and confirm nominees for the various deacon, officer, and committee member positions open for 2008. We are blessed with some new faces on the board who will provide great leadership for our church.

Even though the 50th anniversary celebration of Redwood Glen precludes me continuing as vice chair, I look forward to helping provide leadership within our church as we continue to fulfill God’s vision for our church.

Blessings,

Jay

Jay E. Nordgaard
Vice Chair, Santa Clara First Baptist Church

“To Become A Church That Plants Churches”

Annual Report, Ministry

- Go Deep III “What’s Next, God?” led by Joan Friesen occurred in February with a total of 25 participants.
- Compiled and maintained a contact list of all known ministries with email and phone contact information.
- Planned a Ministry Fair and International Food Court (All-Church potluck) celebrating the ethnic diversity of the church which occurred in March after both the morning and EDGE services. Over twenty ministries were represented and both fairs were well attended with plenty of food brought by the membership. Jerri Cooper together with Bonnie Williams and the Manna crew were instrumental in preparations and work at the International Food Court.
- Co-led a Ministry (S-H-A-P-E) class with my lovely wife Michele in May and June. Five participants have completed the class.
- Met several times with the Transition Team to discuss how the church’s vision will be accomplished.
- As part of an ad hoc committee, met with both Dave Wilson and Jerry Cintas to discuss key control and SCFBC’s policy on keys. As a result, Dave drafted a letter to all current key holders advising them of the policy and importance of compliance.
- Met with nominating committee to discuss nominees for open positions throughout the year as well as the expansion of the committee’s role.
- Assisted Adam Burdick with the Father’s Day barbeque and car show.
- Susi Reeves did an outstanding job at signing up leaders for the Leadership Summit. Met with Susi to discuss logistics for the Summit to include communication with those signed-up, carpooling, and lunch planning. My lovely wife Michele did an outstanding job of assisting with communications and shopping. Also held a follow-up potluck dinner for participants discuss what most impacted participants and changes they will make as a result. Praise to God for an outstanding Summit experience!
- Joan, Jay, and I conducted one-on-one follow-up interviews with Michele Lasher, Trudy Kroll, and Beth Kroll for a SHAPE series done by the Robinson Life Group.
- Met with Pastor Rich several times to discuss Ministry’s role in mentoring.
Participated in a Spiritual Mentoring class along with other church leadership occurring on two Saturdays.

Rudy Dubord,
Ministry Deacon

Annual Report, Maturity

Lent 2007

The Lenten focus during 2007 refocused our church on Spiritual Disciples. The small group ministry was once again the place for our congregation to look a little deeper into the material. Unlike previous years, this theme was completely home grown and so was the curriculum. A group of small group leaders, including Pastors Richard and Jenny, Denise Stephens, and Joel Robinson, created a list of suggested scripture passages that provided the scriptural basis for the series' weekly topics and wrote discussion questions to assist each small group leader in their weekly preparation.

Life Classes

Life Classes were something new this past year. The classes are an extension of the Intro to Maturity class. The plan is to have several rotating classes that last 4 to 5 weeks in length which provide participants with knowledge about a discipline and opportunities to practice those disciplines. Two classes were held before the evening service at 4:00 pm. The first class ran from April 29th to May 20th and was lead by Joel Robinson. It was titled "How To Study Your Bible Without Being Clueless". The second class was held from October 28 to November 18 and was lead by Jonathan Fung. This class was entitled "How to hear from God" and explained the incredible power we have available to us through the Holy Spirit. More classes are being planned.

Small Groups

In Fall 2007, Jonathan Fung was appointed as the Small Group Director. Jonathan comes to us from leading a parachurch group called X-factor. This group is an amalgamation of members of several churches and attendees who are not part of any traditional church. His continuing leadership in this group will provide insights into the Emerging Culture that is alive in the Bay Area and how we can turn our small groups into tools for building relationships with our non-Christian family and friends to draw them into the body of Christ. The first thing Jonathan did as he came on board was change the name of Small Groups to Life Groups. The change of the name to Life Groups is to represent that these are groups in which we can live our lives. Life Groups are groups who meet together with the intent of providing each member a better understanding of God's love so that they can draw others towards that love through Godly relationships.

Several new Life Groups were started in 2007. These groups are being led by Daena Yuksel, Adam Burdick, Jerri Cooper, and Rudy and Michelle Dubord. This brings the number of Life Groups to sixteen. The department hopes to continue to add new groups throughout 2008.

Joel Robinson,
Deacon of Maturity

Annual Report, Membership

During 2007, there were a few changes in the total membership count at SCFBC due to some members going home to be with the Lord and others joining our church family. At the end of 2007, SCFBC ended up with a membership count of 191.

The following is a list of Membership Ministry opportunities. Thank you to EVERYONE, who participates in the success of helping others, including those who give part of their offering to the "Fellowship Fund":

Bereavement/Illness Meals and Receptions: We try to help by offering meals or running errands for bereaving families. Sometimes this is accomplished through the Life Groups; it is always sprinkled with God's Love. Thank you to Maxine Darknell and Doris Smith who have successfully coordinated this effort.

CD Ministry: Thanks to the work of Jerry Cintas, both the morning and EDGE services are now available on-line at our website. We also provide CD's and bulletins to shut-ins or those who are not able to attend church services permanently or temporarily. Thank you to the office staff for preparing the CD's and to Harold Trathen who joyfully does the distribution. Two CD's a week are made and placed on the information table in the Narthex for people who may have missed a sermon and who does not have access to a computer.

Fellowship Fund/Food Pantry: These funds help people in need of assistance in emergencies. The Food Pantry has helped feed families from church and the community with 148 bags of food this year. Harold Trathen and Maxine were the volunteers who coordinated this effort during the year.

Good Samaritan Ministry: This ministry's volunteers, coordinated by Maxine Darknell, help families who are having difficulties with activities of daily living, such as shopping, running errands, giving rides, and chores.

Manna/Church meal functions: Thank you to Glen and Bonnie Williams and to Jess Stephens who have successfully lead the Manna team and given us many delicious meals throughout the years. It was with regret that we accepted their resignation effective December 2007 as they plan on retiring and possibly relocating. They were honored during the November Quarterly Business Meeting for their years of dedicated Manna leadership, we know it was a gift of love to the Lord and we all benefited. We now welcome and thank Adam Burdick for stepping up to coordinate the Manna Team. Call Adam Burdick if you want to be involved in the Manna Team.

Membership Care Team: There is new **team** this year and still under God's construction. Team members helped the pastoral staff with such tasks as encouragement, visits, telephone calls, prayers, rides or running errands as necessary to specific people in need. Call Jerri Cooper if you are lead to join the team or if you know of a need that we can fill.

Membership class and Baptism support: Behind the scenes, support is given by office volunteers who assist Pastor Rich in sending out invitations to the Introduction to Membership classes and Jane Bush assists people when they are being baptized. Thank you.

Prayer Chains: The prayer chain provides prayer support for individuals, families and caretakers of our church family. Thank you Betty Hastings for coordinating the telephone chain and Jim Lovelace for coordinating the email prayer chain. Over 135 prayer requests were made this year. Call either of them if you want to join.

Shut-in Visitation and Communion: It is a blessing for Pastor Rich and Pastor Jenny to provide visits, communion, and prayer a few times of year to shut-ins unable to attend church regularly due to health issues.

Respectfully,
Jerri Cooper Membership Deacon

Annual Report, Magnification

I took over the Magnification Deacon position April 29th from Mike DePew as he switched from Magnification to Property. He did an excellent job and it was easy to get up to speed on the happenings in the department.

This past summer, Amy Starnes was commissioned to do a hospitality study on our church. We received her report in October. It included many suggestions on improving how welcoming our church can be, both in appearance and in organization. We appreciate this report and look forward to implementing many of the suggestions offered.

In September, there was much rejoicing when the projector in the sanctuary was upgraded to a new model that is much brighter. Those squinting to read the words to the morning worship songs felt much relief as they became brighter and easier to read. Much thanks to Jerry Cintas for researching and installing the new projector.

The greeter program was a focus of mine. Thanks to Mike and Dorothy DePew as well as Gene Allbert for being the faithful greeters in the morning, and Jon Hammar and Chelsea Trigg for being greeters in the evening. I hope to continue to expand the program in 2008 with additional volunteers. I also appreciate our dedicated ushers who make sure everyone receives bulletins and newsletters and also facilitate the offering.

Tim McLenegan
Magnification Deacon

Annual Report, Worship

This has been a fulfilling year in the area of music and worship. We are committed to providing corporate worship opportunities in different styles to meet the needs of different people.

EDGE Worship on Sunday nights continues to be a growing ministry. Each week we see people with no previous connection to our church drawn to this service for its informal style and commitment to worship God in a meaningful way. I would like to thank everyone who serves in this ministry for their time, commitment and hearts for worship.

One highlight for the year again was “Worship in the Park”. It was a wonderful time of worship and did a lot for building a sense of community between the people of both services. Thank you to Manna who fed over 300 people and the many people who brought friends and greeted people at the entrances to the park. All of your efforts helped to make a wonderful event for the church and community.

Sunday morning worship continues to be a mix of traditional and contemporary music. We feel that there is great value in both the richness and content of traditional music and the personal nature of contemporary worship choruses. In February we implemented a vision to see the church family worship together. To accomplish this vision we have placed an emphasis upon having the children in the service and making the worship service more interactive and participatory. We will be looking to expand this vision in 2008 to include the family through the whole service at times. We believe that this will grow our respect and love for one another as we worship together as well as give us shared experiences to discuss as families.

The Shekinah! praise band continues to be thoroughly committed to worshipping our Lord and Savior. We have two teams who all have a heart to see the name of Jesus lifted up and serve faithfully leading us in worship through music. Those who run the slides and sound are the silent servants by allowing us to see and hear the words, music and sermon each week through their AV ministry. Thank-you.

The choir ministered to us several times last year led by Susan Nguyen and grew in numbers under her leadership. Their voices helped deliver us into the presence of God as they sang praise to Him. Thank you to everyone who is committed to this important ministry.

From my perspective there is nothing more beautiful than to see God’s people glorify Him. We are created to worship and we will strive to provide a corporate experience that facilitates your worship of our Lord and King.

Sharon Cintas
Worship Director

Annual Report, Missions

- Hosted EHC at SCFBC twice in 2007. Fed and housed approximately 70 people each time
 - SCFBC continued its outreach to our local community by serving breakfast the first Sat. of each month until September at EHC Lifebuilders
 - Shoe drive for CityTeams and for the kids in Iraq
 - Supported Silicon Valley Christian Church with petition and letter signing for them to establish a church in the property they purchased. City of Santa Clara approved permits for the church
 - Supported Redwood Glen by volunteering for a couple construction weekends
 - Special offering went to support Redwood Glen
 - “Adopt a student campaign” for CityTeams where we supplied backpacks and school supplies
 - ABW support of White Cross, ditty bags for the Seafarers
 - Men’s monthly outreach with CityTeam’s ministry rescue shelter
 - Joint outreach with Valley Church to San Francisco with a jacket drive and prayer for the homeless there
 - Two Missions trips to New Orleans for relief work and rebuilding- 25 people went on the first trip and 8 people went on the second trip
 - Costa Rica missions trip
 - Mexico Outreach missions trip for youth
 - Mexico construction project at an orphanage
 - Special offerings for America for Christ, One Great Hour of Sharing, World Missions and Retired Ministers and Missionaries
 - Supported the Pomeroy School with buying gifts for families to celebrate Christmas
 - Operation Christmas Child
 - The Prayers & Squares Quilt Ministry is establishing themselves
 - Monthly missions meetings
- Participated in a Spiritual Mentoring class along with other church leadership occurring on two Saturdays.

Thank you for all that supported our ministries on a local, national, and international level. We did fall short of the goals this year but we did give over \$45,000 to the various programs as outlined below.

(CONTINUED)

<u>Name</u>	<u>2007 Goals</u>	<u>2007 Actuals</u>
International Ministries	\$6,500	4862.50
- Gary & Mylinda Baits	\$2,200	1645.77
- Lauran Bethell	\$2,200	1645.77
- Glen & Rita Chapman	\$2,200	1645.77
Regional Ministries	\$5,250	3927.40
National Ministries	\$5,250	3927.40
New Hope Baptist Church/Limon School	\$3,200	2961.85
CityTeam Ministries	\$3,700	3557.88
Seafarer's Ministry	\$3,200	2393.85
Redwood Glen Camp	\$3,200	4222.85
Correctional Institution Chaplaincy Ministries	\$2,000	1496.15
ABSW Operating Budget	\$1,750	1309.13
Habitat for Humanity Silicon Valley	\$1,000	748.08
EHC Lifebuilders	\$2,200	1720.77
TOTAL	\$43,850	\$36065.16
 <u>Special Offerings</u>		
America For Christ	\$3,500	\$2,004
One Great Hour of Sharing	\$3,000	\$3030.20
World Mission Offering	\$5,000	\$3519.50
Retired Ministers & Missionaries	\$1,000	\$1,028
TOTAL	\$12,500	\$9,581.70
GRAND TOTAL	\$56,350	\$45,646.96

you
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being a part of the missions' activities of SCFBC.

Respectfully submitted,

Karen Fong
Deacon of Missions

Thank
for your
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Annual Report, Children's Ministries

We started the New Year having the children become a part of Worship service each Sunday by joining at the beginning of service with their families. They have the joy of worshipping our Lord in song and learning songs not familiar to them. This has truly enhanced our family worship time and everyone enjoys seeing the children be a part of each service.

We continued to build on our current programs in our Sunday school classes and looked for ways to enhance our outreach events. The staff introduced an incentive program called Bible Bucks. The children earned treats and prizes by remembering to bring their bibles to class, ask their friends to come with them and encouraged good behavior in class.

Vacation Bible School was once again an exciting and fun filled event. More of our own children came and our numbers grew each day as they invited their friends to come. This year we had the biggest attendance since we brought back this outreach program. Our volunteer crew was amazing and contributed countless hours of service in building the set and being there each day to present the gospel message to all children in a way that they could understand.

Hallelujah Nite built on last year's theme of Bible Heroes and new booths were added. We did experience a lower turn out from the community but discovered that more churches in the area had the same idea. This is a good problem because we know more children and families are looking at safe alternatives for their children on this night.

We did experience several staff changes. Esmeralda Ramirez left as Morning Nursery staff but we were fortunate to have Lisa Lizarraga take her place. Tammy Altizer Catterton also took on the added responsibility of Children's Ministry Administrator. Esther Martosoetjpto left our teaching staff at the end of the year.

Rooms 4 and 5 got a fresh coat of paint and updated look thanks to the decorating talents of the Pre-K teachers. Volunteers also built cabinets for our game room for all our games and supplies. Several of our classrooms now have better heating and air conditioning thanks to Tool Tyme.

The later part of 2007 was spent transitioning my responsibilities to Tammy. Time was spent in on the job training and reviewing the details of Director position. I want to thank the church family for the great joy that has been mine by being a part of the Children's Ministry the last two years. I have many wonderful memories that I will keep in my heart.

Sincerely,

Marlies Almendarez

Annual Report, AWANA Ministry

As you no doubt know, the AWANA program at Santa Clara First Baptist Church was revived after 1 year of being “dormant.” It had run for 11 years at our church under the leadership of Steve and Barbara McLenegan.

In January of 2007 our revived program was still getting on its feet. Our secretary had become seriously ill and was only able to attend sporadically. Our Games Director’s wife had a baby and he was no longer able to serve in the ministry. With myself, five dedicated Sparky leaders and Pat Graham ran the Cubbies, that made seven of us running the show every club night (with one parent helping Pat). If someone was ill or absent for some other reason, the rest of us felt it sorely.

As the club year continued we got better at doing our jobs, but every club night was a struggle. Communications between the club and its families were difficult without a secretary, and the amount of work for me and the Sparks director was almost overwhelming at times. However, we had several successful events, including Chocolate Kiss Night, Measles Night, Drive-In Movie Night, and Parents’ Night (in combination with the Ministry Fair in April).

Nevertheless when May came and we presented awards, we were thrilled to have several clubbers who had completed their books. Many Sparkies received their review patches, which meant they had progressed through the books not once but TWICE. One Sparky had even continued on to extra credit work, which he completed over the summer, enabling him to receive the workbook pin and thus complete his first year awards when September came.

At that award ceremony our AWANA club made an appeal to the adults present. The 8 Sparkies that were in 2nd grade stood up and we announced that they would have to find another AWANA club unless adults stepped forward to be trained as leaders for the Truth & Training club, which is for 3rd-5th graders. We passed out cards and had several parents make a tentative commitment to join us as leaders: Ongky Tejayadi, Danielle Curtis, Holly Wright, and Charity Silkebakken. In addition, God led the wonderful Fion Cheng to volunteer as our Games Director for the following club year.

Further recruiting in the fall of 2007 brought Ron Willcox and Larry and Fran van Groningen on board. There remained only to recruit a secretary. After a few weeks the miracle of Barbara Chicks arrived on the scene. She stipulated that she would be absent several weeks of the club year, but we agreed to take her on anyway. She soon began to clean up our act! We therefore started the 2007-2008 club year with 13 leaders: 4 for Truth & Training, 4 for Sparks, 3 for Cubbies, one secretary, one Games Director, and me, the Commander. In addition, Amber and John Harrell have been acting as LITs. Andrea Robichaud is in charge of any snacks necessary for special occasions, and also handling the AWANA store. Michelle Lasher acts behind the scenes to order items for our club and handle the finances. She is our “organizer extraordinaire.” Unfortunately after only a few weeks of involvement Ron Willcox was required to step down from leadership in the AWANA ministry for personal reasons.

At first it seemed like we had too many leaders for the number of kids attending. However, as the club year has progressed, more and more kids have come on board. There have been nights when only 10 or 12 kids have attended in total. Now we are looking at that many in each club on most nights. It is exciting, too, that we have 4 kids attending the regional Bible Quiz in a few weeks, and two teams attending the upcoming AWANAGames. Several successful special events have happened: Dress-Up Night, another AWANADrive-In Movie Night, two AWANA stores, Jesus’ Birthday Party and a New Year’s pajama party.

The biggest challenge with all this new leadership this year has been training. Because so many leaders came on board in the fall, they missed the opportunity of attending the regional training sessions held in the summer all over the Bay area. We arranged some private training sessions, so now everybody has received Basic Training Orientation and specific Role Training. However, at the time of writing several leaders still have not submitted their role tests and recited the six core verses in order to receive their official leader pins. The AWANA organization takes its training very seriously, so these things are still going to have to happen.

Finally, as my family considers the possibility of moving to Canada this summer, this AWANA club must look at the possibility of finding a new commander. The leadership is in place; there are about 40 kids coming regularly or semi-regularly in all three clubs; it is a strong program and well supported by most of the registered families. The AWANA program is fulfilling its goals of presenting the gospel to the clubbers and their families regularly, planting key scriptures in the minds of the clubbers, teaching them God’s way to live each day, and providing a loving, fun atmosphere in which to accomplish it all. The people involved at all levels deserve for it to continue, to justify their training and commitment and nourish them spiritually, giving them a sense of fulfillment in serving Christ. It is my prayer that the AWANA program at Santa Clara First Baptist Church will continue for many, many years to come.

Respectfully submitted,

Cathryn Gunn
Commander

Annual Report, Youth

Jr High & High School

2007 was a year of spiritual growth for the youth staff and students. Under the guidance of the 8 volunteer youth mentors, the groups had an action packed year full of fellowship, learning, and community.

One of the examples of how the group grew spiritually and was blessed was the addition of members to God's eternal dwelling place. **Cassie Williams** and **Laura Arasmith** made decisions to follow Christ after their experiences at the Winter Retreat. Many others rededicated their lives.

Our Jr High and High School worship bands continue to change, but still faithfully lead worship every Wednesday and Thursday night. **Jerry Cintas** leads the Jr High worship band on electric guitar with **Camille Cintas** on drums, **Matt Juarez** and **Carmen Cintas** on bass, and **Chrysta Rangel** on keyboard. The High School worship band consists of **Will Gregg** on guitar or bass, **Marshall Varner** on guitar, and **Jesse Hawkins** on drums. **Katrina DuBord** faithfully led Sunday School hour in Worship on her guitar. It is awesome to see the students using their musical abilities to glorify God, especially leading the entire congregation in worship as both groups did on Youth Sunday.

We have had many fun times together as we participated in: winter camps at Sierra Pines, summer camping retreats at Sunset and Manresa State Beaches, a service night at CityTeams, YouthQuake, mall hunts, laser tag, a Magic Mountain weekend trip, and many more fun events (a special thanks to the **Lindsey's** and various other families for the use of their vehicles over and over again). For the second year, Reflect went on their **Mission Mexico Trip**. Five youth (**Joseph Juarez**, **Katrina DuBord**, **Andrew Jackson**, **Hayden Gregoire**, and **Jesse Hawkins**) challenged themselves by traveling to Ensenada, Mexico to host a Vacation Bible School (VBS) with *Rayo de Luz* in Colonia Libertad. These students, along with the high school mentors, and other adults had an experience of a lifetime, running a VBS complete in Spanish, and continuing to build our relationship with Pastor Victor and his family and *Rayo de Luz* and SCFBC.

The students continue to support two Compassion International children (Ariel from Honduras and Luciana from Brazil). Additionally many youth spent their Saturdays building Bethlehem, and then participating in the church's largest outreach event of the year.

With the year already begun, we stand in awe of what God is going to do with our group of fine students. Our High School group, which meets on Wednesday nights, has an average attendance of 26 and our Junior High school group which meets on Thursday nights, averages over 19. We'd like to see both of these numbers continue to grow next year and would like to see even more students be baptized into life long ministry. In addition we have reached out to the congregation to help expand our volunteer base. Several members of the congregation have positively responded in various ways. We praise God often for this opportunity you entrusted to us. It is sheer joy to be here and a privilege to work with your youth and their friends.

The Volunteer Youth Staff

Jerry Cintas	Jr High Mentor	Jasmine Jackson	Jr. High Mentor
Daniel Howe	Jr High Mentor	Christine Robbins	Jr High Mentor
Danijela Tomic	High School Mentor	Sean Grizzle	High School Mentor
Andrew & Mary Wong	Jr. High and High School Mentors		

2007 Year End

Introduction

2007 Income

2007 Expenses

2007 Special Funds

Sanctuary Renovation

Year End Summary

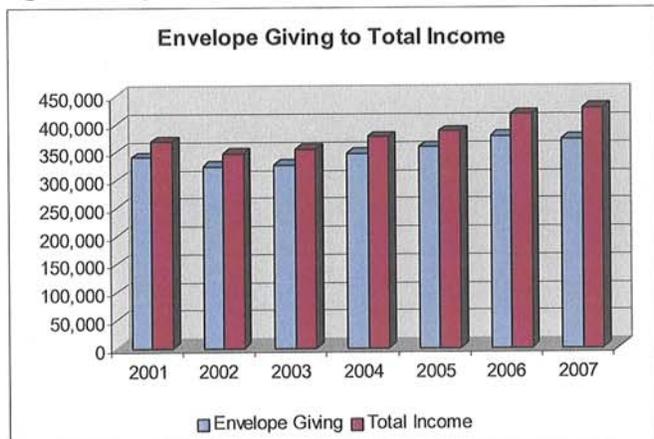
Introduction

How fast the time goes by, another year behind us. This past year was busy for the treasurer as we transitioned from an all volunteer system to a paid bookkeeper. Much has been accomplished during the past twelve months. We have created job descriptions, implemented policies and procedures and merged the Bethlehem accounts into the churches books, all the while paying our bills on time and on schedule.

God has been good to us this year, as always.

2007 Income

Envelope giving (that is giving from regular givers and supporters of the church) is always good in the final quarter of the year. For the year the church received 98.9% of what had been budgeted. The growth in total income has been the result of increases from mobile antennas on the roof of the church. If we look at the chart below we see that the envelope giving was about the same as in 2006. The total income in 2007 was a modest increase of 2.7% over 2006.



2007 Expenses

While spending almost \$15,000 more in 07 then we did in 06, we still only spent 92.9% of the 2007 budgeted expenses. As a result we ended the year spending \$13,379 dollars less then our income. We start 2008 with large cash reserves as follows:

\$52,588.61 available in the General Fund

\$36,499.97 in deferred giving that will go into the general fund in 2008.

\$18,195.62 owed to the general fund from the Clevenger fund when the CD matures.

Combined together we will start 2008 with almost \$107,000 dollars in the general fund. God has truly blessed His church.

SANTA CLARA FIRST
BAPTIST CHURCH

Church Treasurer

Glen Williams

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glen@thewilliamsfamily.org

You may request a full report from the church office as this is a 17 page detailed financial report.